

## FY 11 TOWN OF COLCHESTER PERFORMANCE GOALS

### **ASSESSOR**

#### **Goal**

- 1) Completion of Reappraisal & review property values provided by reappraisal company

#### **Measurement**

- 1) Sales ratio studies & maintain Grand List

#### **Results**

- 1)

### **COMMUNITY DEVELOPMENT**

#### **Goal**

- 1) Partner, facilitate, and bring to fruition the concept of a Mini Bioresearch Park at Exit 16 to fulfill our goal of creating the Technology and Innovation Cluster of Vermont in Colchester.

#### **Measurement**

- 1) Feasibility study completed, site identified, potential clients identified, and funding sought for construction in partnership with Albany College of Pharmacy and Health Sciences and others

#### **Results**

- 1)

### **FINANCE**

#### **Goal**

- 1) Continue to refine 5 year plan and strategic planning process.

#### **Measurement**

- 1) Publication of a more detailed plan

#### **Results**

- 1)

### **LIBRARY**

#### **Goal**

- 1) Conduct 3 programs for school children (grades 3-6) during academic year, after school and/or during school vacation.
- 2) to invite all 2nd graders at Union Memorial & Porter's Point Schools to visit the library.

## FY 11 TOWN OF COLCHESTER PERFORMANCE GOALS

### Measurement

1) & 2) Verify programming statistics for FY 10

### Result

- 1)
- 2)

## MANAGER

### Goal

1) Since the current tax structure and policy is to limit grow of tax revenue to the CPI while the both the community and economy are undergoing major changes, the municipal government will need to decrease certain existing services in order to implement (newly identified) essential services to prevent community stagnation.

### Measurement over the course of two years:

- 1) Through another public process the Community will need to re-define a vision for Colchester that focuses on its identified long range opportunities
- 2) The Select Board, using that vision, establishes a strategic plan for the Town
- 3) The Administration, using that strategic plan evaluates the Town 's Code of Ordinances to determine which rules and regulations are no longer needed.
- 4) Once the outdated ordinances are identified, eliminate those job tasks and reassign skills needed to develop operational services implementing the strategic plan.

### Result

- 1)

## PARKS

### Goal

- 1) Track job productivity by park staff

### Measurement

- 1) Create park checklists to evaluate efficiency and accountability.

### Results

- 1)

## PLANNING AND ZONING

### Goal

- 1) To maintain and enhance services through efficiencies where attainable.
- 2) To maintain professional accreditations and endorsements for staff necessary to perform key Departmental services.

### Measurement

## FY 11 TOWN OF COLCHESTER PERFORMANCE GOALS

- 1) To control expenditures while maintaining revenue and community services. It is anticipated that the Department's goals for FY11 will be realigned based upon the adoption of recommendations from the forth-coming efficiency study.
- 2) Staff certification in the Department's program areas such as wastewater and fire code.

### Results

- 1)
- 2)

## ***POLICE***

### Goal

- 1) Increase use of WEB site as way for the department and the citizens to communicate and interact.

### Measurement

- 1) Progress in this goal would most likely initially be realized in the ability to submit on line employment applications.

### Result

- 1)

## ***PUBLIC WORKS***

### Goal

- 1) Complete the construction of the Campus Connector Roadway, Exit 16 sidewalks, Warner's Corner sidewalks and the Holy Cross road bike path.

### Measurement

- 1) Complete road

## ***RECREATION***

### Goal

- 1) Track job productivity by park staff

### Measurement

- 1) Create park checklists to evaluate efficiency and accountability.

### Results

- 1)

## ***RESCUE***

### Goal

- 1) : July 1, 2010 – June 30, 2011 each crew will do a total of 20 trainings at the crew level

## FY 11 TOWN OF COLCHESTER PERFORMANCE GOALS

Training is a very important part of EMS, and helps us keep our skill fresh. We hold 10 squad training a year, and also expect our crews to be training on their duty nights. Although, with rig check, dinner, and calls crews do not get a chance to train every shift.

### **Measurement**

1)The Crew Captain will complete a training sheet for each training done.

### **Result**

1)

## **TOWN CLERK**

### **Goal**

- 1) Continue with the records management program, which is a long term goal
- 2) Continue scanning mylars

### **Measurement**

- 1) How many records have been inventoried? How many have been archived?
- 2) How many mylars have been scanned?